



NOTTINGHAM CITY COUNCIL
APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

Date: Tuesday, 6 September 2016

Time: 2.00 pm

Place: LB 31 - Loxley House, Station Street, Nottingham, NG2 3NG

Councillors are requested to attend the above meeting to transact the following business

Corporate Director for Resilience

Governance Officer: Zena West **Direct Dial:** 0115 8764305

1 APOLOGIES FOR ABSENCE

2 DECLARATIONS OF INTEREST

3 MINUTES

Minutes of the last meeting, held 15 July 2016 (for confirmation)

3 - 4

4 EXCLUSION OF THE PUBLIC

To consider excluding the public from the meeting during consideration of the remaining items in accordance with Section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all of the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

5 CHIEF EXECUTIVE'S STRUCTURAL REVIEW

Report of the Chief Executive

To Follow

IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ON THE AGENDA, PLEASE CONTACT THE GOVERNANCE OFFICER SHOWN ABOVE, IF POSSIBLE BEFORE THE DAY OF THE MEETING

CITIZENS ATTENDING MEETINGS ARE ASKED TO ARRIVE AT LEAST 15 MINUTES BEFORE THE START OF THE MEETING TO BE ISSUED WITH VISITOR BADGES. CITIZENS ARE ADVISED THAT THIS MEETING MAY BE RECORDED BY MEMBERS OF THE PUBLIC. ANY RECORDING OR REPORTING ON THIS MEETING SHOULD

TAKE PLACE IN ACCORDANCE WITH THE COUNCIL'S POLICY ON RECORDING AND REPORTING ON PUBLIC MEETINGS, WHICH IS AVAILABLE AT WWW.NOTTINGHAMCITY.GOV.UK. INDIVIDUALS INTENDING TO RECORD THE MEETING ARE ASKED TO NOTIFY THE GOVERNANCE OFFICER SHOWN ABOVE IN ADVANCE.

NOTTINGHAM CITY COUNCIL

APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

MINUTES of the meeting held at LB 31 - Loxley House, Station Street, Nottingham, NG2 3NG on 15 July 2016 from 13.00 - 13.43

Membership

Present

Councillor Dave Liversidge (Chair)
Councillor Eunice Campbell
Councillor Graham Chapman
Councillor Dave Trimble
Councillor Jane Urquhart
Councillor Sam Webster

Absent

Councillor Toby Neal
Councillor Alan Clark
Councillor Jon Collins
Councillor Georgina Culley
Councillor Nicola Heaton

Colleagues, partners and others in attendance:

Theresa Channell - Head of Strategic Finance
Bridget Donoghue - Head of HR
Nicola Gell -
Richard Henderson - Head of Transformation
Della Sewell - Employee Relations Manager
Paul Slater -
Andy Vaughan - Corporate Director for Commercial and Operations
Zena West - Governance Officer

8 APOLOGIES FOR ABSENCE

Councillor Alan Clark – other Council business
Councillor Jon Collins – other Council business
Councillor Georgina Culley – unwell
Councillor Nicola Heaton – annual leave

9 DECLARATIONS OF INTEREST

Councillor Dave Liversidge declared an interest in agenda item 5 (Energy Services) as a member of the Robin Hood Energy Board. However this interest was not sufficient to preclude him from remaining in the room, discussing and voting on the item.

10 MINUTES

The minutes of the meeting held on 5 July 2016 were confirmed and signed by the Chair.

11 EXCLUSION OF THE PUBLIC

RESOLVED to exclude the public from the meeting during consideration of the remaining items in accordance with Section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all of the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

12 ENERGY SERVICES

Andy Vaughan, Director of Commercial and Operations, and Nicola Gell, HR Business Partner, presented the report on Energy Services.

RESOLVED to approve the recommendations as set out in the exempt report.

13 NOTTINGHAM PAY AND REWARD STRATEGIES

Bridget Donoghue, Head of HR, presented the report on Nottingham's pay and reward strategies.

RESOLVED to:

- (1) approve recommendation 1 as set out in the exempt report, subject to consultation taking place in accordance with the timeline outlined in Appendix E;**
- (2) approve the other recommendations as set out in the exempt report.**